

The EPS EMMY NOETHER DISTINCTION FOR WOMEN IN PHYSICS

The European Physical Society has established the EMMY NOETHER DISTINCTION FOR WOMEN IN PHYSICS to

- bring noteworthy women physicists to the wider attention of the scientific community, policy makers and the general public;
- recognise the necessity for gender equality action and the empowerment of women in physics.

The EMMY NOETHER EPS DISTINCTION FOR WOMEN IN PHYSICS - Conditions

The EMMY NOETHER DISTINCTION FOR WOMEN IN PHYSICS was established in February 2013 to enhance the recognition of noteworthy women physicists with a strong connection to Europe through nationality or work. The scope includes personal achievements in areas such as research, education, outreach and industry, service to the scientific community, and, in particular, the candidates efforts for the furthering of gender equality and empowerment of women in physics.

- 1. The Distinction is open to female research physicists, students, teachers, or any woman carrying out work related to physics.
- 2. For a single yearly campaign, the Distinction shall be presented to two persons. It is understood that the first can be considered as an "early to mid-career" laureate, while the second can be considered a more advanced researcher, who shall be rewarded for activities during her full career.
- 3. Nominations for the Distinction may be made by any full EPS member being Individual Member or members of EPS Member Societies, Collaborating Societies or Associate Members of the EPS.
- 4. The Distinction shall be presented once a year.
- 5. The Distinction shall consist of a diploma and a medal, accompanied by an interview to be published in an EPS publication.
- 6. Individuals who are currently members of the Executive Committee, or who were members of the Executive Committee in the previous three years, are not eligible.
- 7. Eligible nominations shall be reviewed by an ad hoc selection committee appointed by the chair of the EPS Equal Opportunities Committee.
- 8. The selection committee recommendation shall be submitted for endorsement by the EPS Executive Committee.
- 9. Unsuccessful nominations may be rolled over to the following selection committee. No individual can be nominated more than 3 times.

Nominations may be submitted to the EPS Secretariat (<u>secretariat@eps.org</u>) at any time. To submit an eligible nomination, the nominator provides the following information:

The EMMY NOETHER EPS DISTINCTION FOR WOMEN IN PHYSICS - Nomination Process

- · Nominator's name, institution, and email
- · Nominee's name, institution, and email
- Nominee's CV
- A one-page motivation of the nomination.
- Optional: a maximum of three support letters.

Receipt of a nomination will simply be acknowledged and there will be no further communication with the nominator, whose identity will not be revealed.

The EMMY NOETHER EPS DISTINCTION FOR WOMEN IN PHYSICS – Selection Process

- 1. The chair of the EPS Equal Opportunities Committee (EOC) shall receive the current nominations from the EPS Secretariat (for the 2022 Emmy Noether Distinction campaign, this will be after the deadline of January 15th, 2023).
- 2. The EOC chair shall select the eligible nominations and shall communicate any ineligibility to the relevant nominator.
- 3. The EOC chair shall nominate an *ad hoc* selection committee of up to six physicists not including a nominator of any of the selected nominations. Members of the EOC may be (or can be) part of this committee.
- 4. The EOC chair shall submit the eligible nominations to this selection committee.
- 5. The selection committee shall evaluate each nominee, identifying a preferred nominee, any nominee to be rolled over for a subsequent selection and any nominee appropriate for rejection from the process.
- 6. The EOC chair shall iterate the vote if a majority is not achieved.
- 7. The EOC chair shall inform the Executive Committee of the result of the process, allowing at least one week for objections to be lodged, and shall resolve any objection in consultation with the selection committee. The name of the selected Laureate should normally be transmitted to the Executive Committee within three months after the nomination deadline.
- 8. The EOC chair shall inform the selected candidate, explain the distinction, and ask for the successful nominee's acceptance.
- 9. Once agreed, the EOC chair shall identify and organise jointly with the recipient an appropriate meeting where the diploma and the medal will be presented by a member of the Executive Committee.
- 10. The EOC chair shall conduct the interview and ensure that it is published, together with the laudation, in an EPS publication and through other EPS communication channels.